MINUTES
Deep Cove PAC General Meeting
May 23, 2012

Present:
President: Lisa Makar
Treasurer: Monica Copeland
Secretary: Susan Adam
Parent Education: Kim Bull-Chambers
Christmas Fair: Lesley MacLaughlin
Special Events Coordinator: Kim Bull-Chambers
Special Events Coordinator: Shealyn Jackson
COPACS: Melissa Drolet
Volunteer Coordinator: Shealyn Jackson
Principal Erika Moser
Vice Principal Warren Hamm
32 parents

Absent:
Volunteer Coordinator: Stacey Rees
CPF: Susan Fidyk
Newsletter: Deborah Rogers

1. Call To Order:
President Lisa Makar called the meeting to order at 7pm.

2. Additions to Agenda:
No.

3. Approval of minutes from previous meeting:
Lesley MacLaughlin approved; Rebekah Hunter seconded.

4. Business from previous meeting:
None.

5. New Business:
a) Call to vote on Staff Appreciation Breakfast PAC funding
PAC President Lisa Makar clarified that PAC funding for the breakfast would cover renting plates, cups & cutlery. All food and beverage is donated and run by parent volunteers. Let's resolve the issue with a vote. All voting will be done by secret ballot in the box at the mini gym door and counted at the end of the guest speaker. Lisa then invited parents to speak on the issue one at a time with a show of hands.

- *Parent: My name is Rick Gladych; thank you to the PAC; doesn't appreciate the strike and withdrawal of extra-curricular activities; this is our right as parents to show our lack of support; today's parent appreciation muffin giveaway was very disingenuous.*
- *Parent: Totally agrees; however the breakfast includes the school's support staff; some of our teachers have gone above & beyond this year.*
- *Parent: I would like to award those teachers; the union is to blame; some teachers support their union but some don't; they vote as a group; as a teacher herself, it has been a very difficult year for everyone.*
- *Parent: Is cancelling our school's breakfast really going to be heard by the BCTF?*
- *Parent: They are all voting members and they all have a say in the outcome.*
- *Parent: More action from the parents is needed; I am totally disappointed that parents haven't said or done more to end the job action; I commend Tara (Houle) for speaking up, whether you agree with her or not; shocked by the lack of passion in our parents at this school; however very pleased some new faces at a PAC meeting.*
- *Parent: Hopefully the vote outcome will speak to the parents and the teachers.*
- *Parent: this is a PAC funding request issue; my vote reflects a funding issue; funding a behavior I do not support; taking funds away from our teachers and aiming them back at our kids, as intended.*
- *Parent: Let's not lose sight of the purpose of the Staff Appreciation Breakfast; What about aiming your frustration at the BCTF, or the government, or BCPAC, which is the correct forum to air frustrations; BCPAC has a seat at the bargaining table during contract negotiations; to cancel our school's annual breakfast will be taken very personally.*
- *Parent: We have to start somewhere; why not take the first step here in our own school?*
- *Parent: There is a formal channel to take; this not just about extra-curricular acknowledgement but Staff acknowledgement.*
- *Parent: Our teachers work hard for our kids; they are striking against their contract handed to them.*
- *Parent: Cancelling our Staff Appreciation Breakfast won't bring attention to the issue.*
- *Parent: What will our kids think if we cancel the breakfast? What are we teaching them?*
- *Parent: How did any of you explain to your kids about the withdrawal of extra-curricular activities? I would support a parent/student walk out; using our kids in their negotiation is inappropriate; they are deliberately hurting our kids to motivate the parents; it's so wrong.*
- *Parent: I personally don't want to send a message to our teacher that we do not appreciate her.*
- *Parent: I'm a 7 year parent in this school and a teacher in this District; it has been a very tough year; you all didn't see the ballots; Saanich District 63 has really stood*

up for our kids; there's a very important relationship within a school between parents/students/teachers; it gets very personal to criticize.

- *Parent: BCTF is made up of individual teachers; don't want to make an issue personal with individual teachers; this is perfect opportunity to send a message.*
- *Parent: This will be very symbolic.*
- *Parent: Our (Deep Cove) teachers are taking this as an attack, and taking it very personally.*
- *Parent: It's taken years to build up here at Deep Cove the great environment we have enjoyed before all this started; cancelling the breakfast will hurt that indefinitely; let's not be petty.*
- *Parent: I attended the recent COPACS meeting and you should all know that their intent for the 2012-2013 school year should the job action continue is to put forth a motion to use community resources to run extra-curricular activities.*
- *Lisa Makar: We could go on debating this all night. Let's all cast our vote in the ballot box, and proceed with the rest of our meeting.*
- *Parent: I just want to say thank you to the PAC for allowing a vote.*

b) Call to vote on Deep Cove Elementary Clothing

- Treasurer Monica Copeland spoke about voting on allowing $300 expenditure for silk screening.
- There will be child and parent items and sizes.
- Will have some options available by the end of the school year.
- Where did our old silk screen end up? Don't know.
- Lisa Makar called for a motion to spend $300 on silk screening:
  * Lesley MacLaughlin seconded.
  * Majority passed.

c) School Planning Council

- 1st meeting next September.
- Monica Copeland said teacher's strike is having an impact on progress and dialogue; asked for parent input.
- Principal Moser said the school growth plan is on our school's website.

6. Reports

a) Principal Erika Moser

- Interesting coincidence that today, the day of this vote, is also Parent Appreciation Day at Deep Cove; teacher's way of thanking parents for their participation in our school.
- "Staff" includes our computer lab attendants, custodians, EAs, playground monitors, librarians, secretary.
- May 2013 will be the 100 year anniversary of this site as the Deep Cove School; festivities will start in September.

- seismic upgrades coming to our school proposed summer 2013; updates on our website; includes classrooms for Lebel, Kjernsted, Haugen, Niejalski, Lanouette, and support offices adjacent to those classrooms.
- Thank you to Julie Morris for another fun & successful Taste of Lesotho evening here at the school; sunny warm evening of soccer, music, and wonderful meal; $825 RAISED!!!

b) Vice Principal Warren Hamm

- Our annual "Games Day" on June 1; got teacher's input to reformat the layout and procedure; got inspiration from KELSET and Lochside where students are offered a free choice "Fun Day"; our traditions are changing here at Deep Cove and this year we are experimenting with a new "Fun Day" format.

c) Treasurer Monica Copeland

- applied for Thrifty's Smilecard funding.
- applied for gaming license.

d) COPACS Melissa Drolet

- if job action continues into September, COPACS has a plan in place to ask community resources to provide extracurricular activities; please come to meetings or send emails with your ideas; COPACS wants a plan in place for first day of school in September 2012.

e) PAC Website – VACANT

Anyone interested?

f) Parent Education Kim Bull-Chambers

- September Parent Info Night possibly job action update with SD63 Superintendent Keven Elder and Sean Hayes.

g) Volunteer Coordinator Shealyn Jackson

- Parent volunteers needed for Fun Day June 1.

7. Next Meeting

General Meeting June 20/12

8. Adjournment

Lisa Makar adjourned our meeting.

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8:00pm Guest Speaker: Steve Newlove

Steve Newlove is vice-principal at Bayside Middle School in Brentwood Bay, BC. He was formerly vice-principal and psychology teacher at Parkland Secondary School in Sidney, British Columbia where he refined school discipline by incorporating the ideas of Restitution and Restorative Practices into the school's conduct protocol, thereby decreasing negative behaviours and improving school culture and tone. He uses Restorative Practices and Restitution with his own elementary school- aged children, but finds that he is better with other people's children than his own! He has presented sessions on Restorative Practices in his own and other school districts, the provincial

Restorative Justice Conference, and presents yearly orientations on Restorative Practices. He is a trained conference facilitator and holds Level Three certification in Restitution.

This workshop introduces participants to the Restorative Practice Framework, an extension of restitution. The framework seeks to foster healthy behaviours and stronger relationships. This is best achieved when teachers, students, and parents learn to engage with one another in restorative ways. A key component is the understanding that challenging and inappropriate behaviour needs to be viewed as an opportunity for learning.

9:30 Staff Appreciation Breakfast PAC Funding Vote

All votes were counted by a PAC Executive member and a non-member.
Results:
44 in favour
15 opposed